**What is Developmental Advising?**

* **Prescriptive Advising is...**
	+ Student comes to advisor for a solution.
	+ Advisor answers specific questions.
* **Developmental Advising is...**
	+ Advisor and student have shared responsibility.
	+ Varying degrees of learning by both advisor and student.
	+ Student interacts with campus environment.
	+ Focus is on the whole person.
	+ Working with student at his/her stage of development.
	+ Primary goal is to help the students take responsibility for his or her decisions and actions.
* **From the Experts**
	+ According to Cuseo (2002, 2003), advisors have three important roles. **First**, an advisor is a humanizing agent who has continuous contact and an ongoing personal relationship that focuses on each student's personal and educational progress. Students should feel comfortable, known by name, and recognized for their individual interests and aptitudes. The **second** role of an advisor is to serve as an experienced guide who helps students navigate the bureaucracy of the college, such as policies, procedures, services, activities, and opportunities. This is a confidential relationship that allows students to talk freely, seek advice, and explore options non-judgmentally. The **third** role of an advisor is to bring integration and cohesiveness to the student's college experience. The advisor should provide accurate information to assist the student with progress toward graduation and other personal, career, and educational goals.

Joe Cuseo, *Academic Advisement and Student Retention: Empirical Connections and Systemic Interventions*, 2003